Fixed-Term Employment Agreement

Between Tech Innovations Ltd. (Hereinafter referenced as "Employer")

And Benjamin Martinez Address: 456 Cedar Street, Hilltop, ABC (Hereinafter referred to as "Employee")

Role and Responsibilities The Employer hereby engages the Employee on a full-time basis as a Software Developer. The Employee undertakes to fulfill the tasks and obligations assigned by the Employer diligently and to the utmost of their capabilities.

Duration of Engagement This employment agreement shall be effective from May 1, 2025, until April 30, 2026, unless sooner terminated as per the terms laid down herein.

Compensation The Employer commits to remunerating the Employee with an annual salary of $90,000 USD, to be disbursed monthly in USDC tokens to the Employee's designated digital wallet address **0x9045ae36f963b7184861bdce205ea8b08913b48c**. Payments will be processed no later than the 5th day of each month.

Performance Evaluation The Employee's performance will undergo annual assessment, with the possibility of salary adjustments at the discretion of the Employer, based on performance metrics and accomplishments.

Termination Clause This contract may be terminated prematurely by either party upon providing a written notice period of 30 days. In the event of termination, the Employee shall be entitled to receive accrued salary up to the date of termination.

Confidentiality Agreement During and after the term of employment, the Employee agrees to maintain strict confidentiality regarding all proprietary information of the Employer.

Jurisdiction This agreement shall be governed by the laws of the jurisdiction where the Employer's principal place of business is located.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the last date written below.

Employer's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_